GENERAL ADMINISTRATION GOALS AND OBJECTIVES

The purpose of school administration is to help create and to foster an environment in which pupils can learn most effectively. All administrative duties and functions should be appraised in terms of the contribution that is made to better instruction and more effective learning, which will result in the development of worthwhile citizens who have the ability to think about who are capable of using their abilities wisely. One of the most important single responsibilities that rests upon the administration is to select good teachers who will discover and develop abilities in pupils which might otherwise remain dormant.

The Superintendent of Schools, like the president of a corporation, must shoulder much of the responsibility for the success or failure of his/her organization. The Superintendent should possess those qualities of leadership, which motivate all members of the staff to work for the improvement of the educational program. It is the Superintendent's responsibility, under the direction of the Board of Education; to mobilize and coordinate all available resources in the development of an educational program designed to stimulate the best effort in all pupils.

Only in very rare exceptions, does the final responsibility for staff action fail to land in the Superintendent's lap. As President Truman said, "The buck stops here!"

Adopted: November 9, 1987